

## ENVIRONMENTAL POLICY

Tegrel will carry out an assessment of client needs to understand their requirements in order to design and provide bespoke precision metal fabrications for all areas of industry, both onshore and offshore. This includes the concept, design, project management, manufacture, painting, surface coating and certification of the products.

We recognise that our operations have an effect on the local, regional and global environment. As a consequence of this we are committed to managing environmental performance and pollution prevention. Environmental regulations, laws and codes of practice and any other requirements on the business will be regarded as setting the minimum standards of environmental performance.

The company will ensure the conservation of natural resources while minimising any adverse environmental impact from our operations.

Tegrel adopts the culture of continuous improvement with the aim of:

- Reducing pollution, emissions and waste to levels that reduce impacts on the environment.
- Performing business administration electronically, to reduce paper usage.
- Purchasing products wherever possible that are environmentally friendly, sustainable, re-usable, recyclable and that do not damage the environment.
- Whenever possible re-using or recycling incoming packaging materials.
- Complying to ethical standards
- Managing waste generated from our business according to principles of reduction, reuse and recycling
- Reducing, where possible, our consumption of resources and improve efficiency where resources are used
- Ensuring environmental considerations are given in the purchase of goods and services

Tegrel has developed an Integrated Environmental Management System based on the requirements of BS EN ISO 14001:2015. The management system provides a framework to support and ensure that objectives and targets are established and reviewed at the regular management review meetings. The company uses training of and communication to all employees to ensure this policy is understood and implemented.

To achieve our aims we will:

- Assess the environmental effects of its policies and operations with the objective of preventing pollution, reducing environmental impact and where possible providing environmental benefits.
- Set and monitor environmental objectives and targets.
- Influence clients and suppliers of materials and services to adopt policies which are consistent with those of the Company and evaluate suppliers' environmental policies and performance.
- Evaluate new techniques that will provide benefit to the environment.
- Educating and motivating our workforce in order to minimize environmental impact of daily work.
- Display this policy statement at company premises and to the public via our website.

The Environmental Policy is a live document, and is reviewed at regular Management Review meetings



W B Hamilton  
Managing Director

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