

## HEALTH AND SAFETY POLICY

The Company is committed to:

Taking all reasonable measures to protect the health and safety of employees and all others who may be affected by our activities.

Providing sufficient resources and equipment to ensure that the Company can operate to the documented QSE Management System across all business functions that conforms to the requirements of BS-OHSAS 18001: 2007 and is appropriate to the nature and scale of the companies occupational health and safety risks.

Continually improving its Occupational Health & Safety Management System and company performance in Health and Safety. The QSE Management System will provide a framework for the prevention of injury and ill health and the setting and reviewing of Occupational Health & Safety Objectives.

At the very least meeting all Occupational Health and Safety legislation and guidelines relevant to the company and in most cases exceeding any requirements in order to prevent injury and ill health. Ensuring that all employees are made aware and understand this policy statement and their individual Occupational Health & Safety obligations. To this end employees must be fully committed to health & safety to protect themselves, other employees and others who may be affected by their activities.

Communicating to all subcontractors employed by the Company or any other interested parties of the requirements of this Health & Safety Policy that they shall be required to meet the same objectives in all respects.

Conducting Risk assessments of all appropriate activities and fully documenting and implementing measures to achieve satisfactory control.

Providing and maintaining safe and healthy working conditions for all employees, providing appropriate tools, plant, equipment and safe systems of work.

Ensuring that all personnel are trained to the highest of standards for any duties they are required to perform, and eventualities that may arise as detailed on the Company risk assessments.

Communicating the promotion of the health & safety of employees is paramount and contributes to the success of the business.

Communicating and consulting with our employees on matters affecting their health and safety and enlist their full and active participation in order that the principles outlined in this policy statement may be achieved.

Our Health and Safety Policy is monitored and reviewed regularly to ensure that it meets the company's legislative requirements, Health & Safety objectives and targets and remains relevant and effective to the changing needs of our business and customers.



W B Hamilton  
Managing Director